

Active Employees	Anthem LPFSA*	
<i>*Disclaimer: This comparison contains the general features of the plans based on our knowledge at the time of this printing and is not intended to replace the legal documents that contain the complete provisions of each plan. Contract terms are outlined in detail in the certificates issue to you by the respective carriers. Final interpretation of any provision of the plan is governed by the master insurance contract and membership agreements on file in the Aerospace Employee Benefits Department.</i>		
Plan Changes are in Orange	2026 Plan Summary	2026 Comments
Limited Purpose Health Care Reimbursement Account		
Minimum Annual Contribution	N/A	
Maximum Annual Contribution	IRS maximum	
Auto-submission for health plan expenses	N/A	
Auto-submission for drug plan expenses	N/A	
Auto-submission for dental plan expenses	Debit card available	
Auto-submission for vision plan expenses	Debit card available	
Incurral Period	1/1/2026 - 3/15/2027	Includes grace period extension. You can use your 2026 FSA funds for any eligible FSA expenses incurred during this period.
Run-out period for submitting prior plan expenses	4/30/2027	You have until 4/30/2027 to submit reimbursement requests for expenses incurred.
Claim payment frequency	Daily	
Unused funds at end of run-out period	Forfeited	